



## Teamwork (CB-026) (MEESKONNATÖÖ)

### SUBJECT DESCRIPTION

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| <b>Credits (ECTS)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 4.00 ECTS |
| <b>Assessment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | pass/fail |
| <b>Aim of the subject and short description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |           |
| Theoretical basics of teamwork and the benefits of team implementation. This course gives an overview of Belbin team role theory and gives practical skills how to use team-role theory at teamwork. Every student gets his/her own individual team-role report to understand and analyze his/her personal strengths and allowable weaknesses. The main topics to be covered are basics of successful teamwork, team and group benefits, growth strategies of a team, team building, cooperation in the achievement of the team, the allocation of rules and responsibilities, team motivation, conflict management, and teamwork advantages. |           |
| <b>Learning outcomes:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |           |
| Student: <ul style="list-style-type: none"><li>1. analyzes teamwork roles and co-operation principles</li><li>2. knows how to manage and motivate different team taking into account different personalities and their roles in the team</li><li>3. acknowledges his/her personal strengths and weaknesses in team</li></ul>                                                                                                                                                                                                                                                                                                                  |           |