



**Personal development (IBA-944)**  
(INDIVIDUAALSE ARENGU JUHTIMINE)

**SUBJECT DESCRIPTION**

<b>Credits (ECTS)</b>	3.00 ECTS
<b>Assessment</b>	pass/fail
<b>Aim of the subject and short description</b>	
The aim of the study is to introduce the master students with necessary tools for knowledge management of individual development and to teach them how to use such tools in their work. The main topics include the tools of individual development, career management, conscious planning of development and necessary activities thereof. The students compile individual development plans, defend them and analyze their applicability.	
<b>Learning outcomes:</b>	
Student: <ol style="list-style-type: none"><li>1. develops a personal development plan</li><li>2. explains the essence of mentoring in supporting employees' development</li></ol>	

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