



Human Resource Management (CB-027)

(PERSONALIJUHTIMINE)

SUBJECT DESCRIPTION

Credits (ECTS)	4.00 ECTS
Assessment	grading
Aim of the subject and short description	
The basic concept of human resources management. Relations between business activity management and human resources management and personnel management. Strategical personnel management. Securing effective job management. Carrying out work analysis, personnel planning, recruiting, and choosing. The adaption processes in an organization. Assessing the personnel (positions and employees). Remunerating the work and motivating the employees. Educating and training the personnel. Designing the working environment, the responsibilities of the employer on granting occupational health and safety.	
Learning outcomes:	
Student: <ol style="list-style-type: none">1. Identifies, analyses and theoretically justifies the requirements of successful human resource management.2. Creates personnel management practices and activities that are measurable, sustainable and aligned with organizational strategy.	